



## Employment Opportunity

<b>Position:</b>	Caseworker – Residential Program – Regina Branch
<b>Position Type:</b>	Union (In Scope)
<b>Salary:</b>	as per C.B.A.
<b>Hours of work:</b>	Permanent Fulltime - Rotating shifts that may include days, evenings, nights, and weekends.
<b>Apply By:</b>	August 1, 2021

### Job Summary:

Under the supervision of the Director of Social Programs, or her/his designate, the Residential Caseworker will assist in case management, the service delivery and supervision of youth, and the household operations of the residential program.

### Duties:

- Assist with household operations, including:
  - Complete domestic duties (such as chores, cleaning, cooking, laundry, etc.)
  - Identifying and notifying supervisor(s) of maintenance issues
  - Complete necessary yard work
- Assist in providing life skills development, including:
  - Ensure youth residents understand home guidelines and responsibilities (Youth Centered Model and the Residential Services Manual)
  - Promote positive independent problem solving and decision making skills
- Assist in case management and support for youth in the home, including:
  - Intensive case management
  - Provide stabilization crisis support
  - Provide incidental problem solving and emotional support to youth residents
  - Provide information and life skills support to youth residents related to personal, family, housing, healing, safety, work, school, income, etc.
  - Provide emergency, incidental behavior management (non-violent crisis intervention)
- In addition:
  - Role model positive behavior and encourage, and assist youth residents to practice self-help and non-violent problem solving skills daily
  - Ability to provide effective and accurate written documentation (ex: case management notes, incident reports, etc.)
  - Maintain confidentiality
  - Perform other related duties as assigned/needed

“The John Howard Society of Saskatchewan is committed to upholding the values of equity, diversity and inclusion in our Communities and workplace hiring. We actively encourage applications from members or groups with historical or current barriers to equity.” Updated May 2021

**Qualifications:**

- University Bachelor's degree in the Human Services sector
- Minimum one year work experience in a residential setting, with experience in intensive case management
- Compliance with the designated Risk Management policies of the National John Howard Society
- First Aid and CPR
- Suicide Intervention training
- Non-Violent Crisis Intervention
- Food Safety training
- A valid driver's license
- Clean Criminal Record/Vulnerable Sector check

**Knowledge:**

- An understanding and commitment to the philosophy, goals, and objectives of the John Howard Society.
- Some familiarity with the problems and characteristics of disadvantaged persons
- A working knowledge and experience working in a residential facility for at risk youth

**Skills:**

- Excellent communication, organizational, interpersonal, and time management skills
- Exceptional writing and case management skills
- Demonstrated ability to maintain positive relationships with youth, other staff, clients, businesses, government representative, etc.
- Demonstrated skills in providing supervision to youth