

Employment Opportunity

Position: Relapse Prevention Facilitator
Position Type: Union (In Scope) - Term ending March 31st 2021
Salary: as per C.B.A.
Hrs of work: Flexible work schedule (late afternoons and evenings)

Job Summary:

Under the supervision of the Director of Judicial Programs, or his/her designate, RP Facilitator will provide relapse prevention programming to youth and adults within the justice system within community and institutional settings.

Duties:

- Assist in the development and evaluation of risk relapse prevention programming, including:
 - Develop relationships with community partners related to community safety and relapse prevention
 - Assist in curriculum research, focus groups and evaluation processes
 - Develop community stakeholders committee
 - Develop and promote risk relapse prevention programming to community partners
 - Provide risk relapse prevention programming, including:
- Assist in the development of cultural programming, including:
 - Develop relationships with Elders, Indigenous communities and other relevant supports
 - Develop and facilitate cultural events and experiences for clients and families within the program
 - Develop and facilitate Indigenous Awareness programming for John Howard Society of Saskatchewan
- Assist in providing life skills development, including:
 - Promote positive independent problem solving and decision making skills
 - Provide information and life skills support to clients related to personal, family, housing, healing, safety, work, school, income, etc.
 - Teach self-advocacy to clients
- Provide crisis intervention and behavioral support, including:
 - Provide stabilization crisis support
 - Provide incidental problem solving and emotional support to involved clients
 - Provide emergency, incidental behavior management (non-violent crisis intervention)
 - Provide non emergent and choice based behavioral management to involved clients
- Assist in case management and support for clients, including:
 - Identify risk reductive techniques and plans for clients and their supports
 - Assist clients in accessing services with other agencies (including income support, employment, counseling, addiction services, mental health service, etc.)
 - Make referrals or recommendations to other professionals as necessary
- Provide risk relapse prevention programming, including:
 - Provide information and risk relapse prevention programming to high risk clients to assist in decreasing risk and increase self-awareness and skill set helping to recognize and manage triggers related to clients' criminal cycle

- In addition:
 - Role model positive behavior and encourage, and assist clients to practice self-help and non-violent problem solving skills daily
 - Provide clients in the program opportunities to share and learn from one another
 - Ability to provide effective and accurate written documentation (ex: case management notes, incident reports, etc.)
 - Ensure the services being provided are risk reductive, individual, integrated, and client orientated
 - Create and maintain partnerships with local agencies to develop responsive supports for clients
 - Assist in developing and maintaining risk reductive and emergency response plans and personal safety plans with individual clients
 - Report all incident of suspected abuse to appropriate authorities and follow organizations protocols
 - Maintain confidentiality
 - Perform other related duties as assigned/needed

Qualifications:

- Combination of:
 - University Bachelor's degree in the Human Services sector
 - Minimum one year work experience with outreach to individuals involved in the justice system
 - Minimum one year work experience in program facilitation with individuals involved in the justice system
- Compliance with the designated Risk Management policies of the National John Howard Society
- First Aid and CPR
- Suicide Intervention training
- Non-Violent Crisis Intervention
- Circle of Courage training
- Mental Health First Aid training
- Choice Theory or Cognitive Behavioral Therapy training
- Motivational Interviewing training
- Tipi Teachings, Medicine Wheel Teachings or other First Nations Cultural training
- A valid driver's license
- Clean Criminal Record/Vulnerable Sector check

Knowledge:

- An understanding and commitment to the vision, mission, and core values of the John Howard Society.
- Some familiarity with the problems and characteristics of disadvantaged persons
- A working knowledge and experience working with adults involved with the justice system

Skills:

- Excellent communication, organizational, interpersonal, and time management skills
- Exceptional writing and case management skills
- Demonstrated ability to maintain positive relationships with adults, other staff, clients, businesses, government representative, etc.
- Demonstrated skills in providing supervision to adults