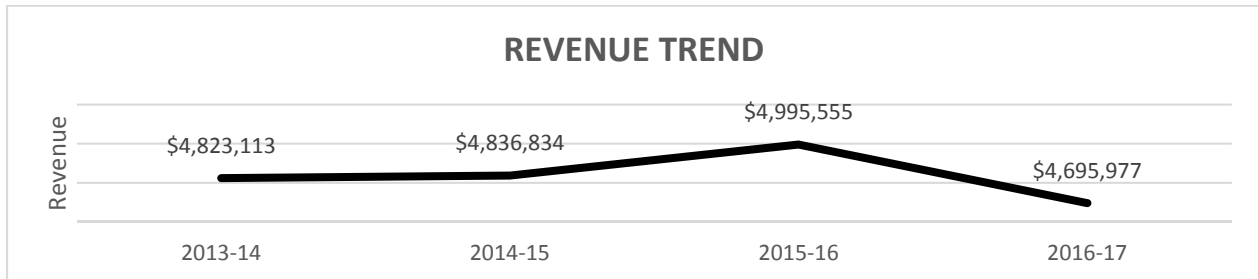


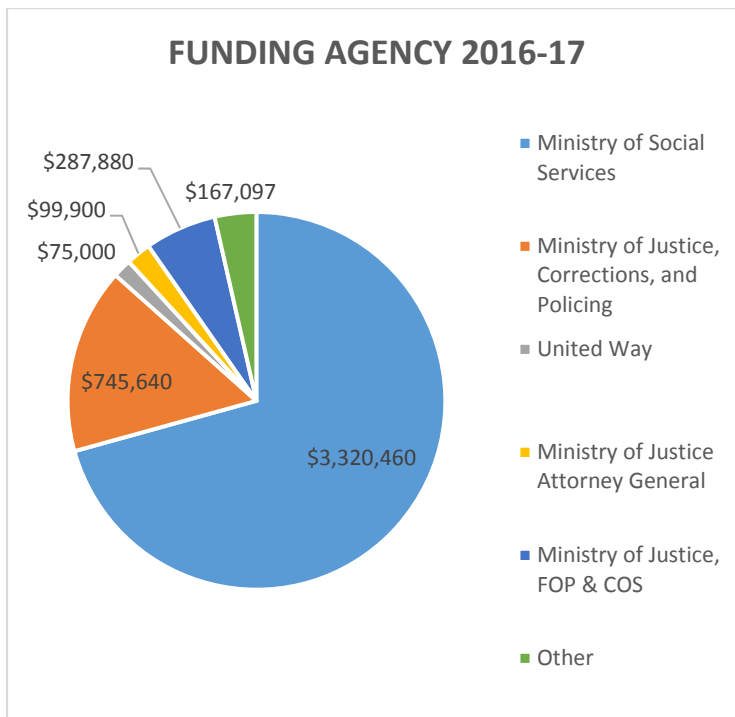
FINANCIAL REPORT

The John Howard Society of Saskatchewan (JHSS) has continued to deliver quality programs in a timely, cost effective and efficient manner focusing on the deliverables to our clients. The 2016-17 fiscal year represented a year of funding challenges and changing times. The result is the society being adaptive to the change, and it continues to evolve. We thank everyone at JHSS for their hard work and cooperation in the past year, and look forward to continued success in the upcoming years. Following are some financial highlights of the 2016-2017 fiscal year ending March 31, 2017.



The John Howard Society of Saskatchewan experienced decreased revenues during the 2016-2017 fiscal year.

Where our money comes from

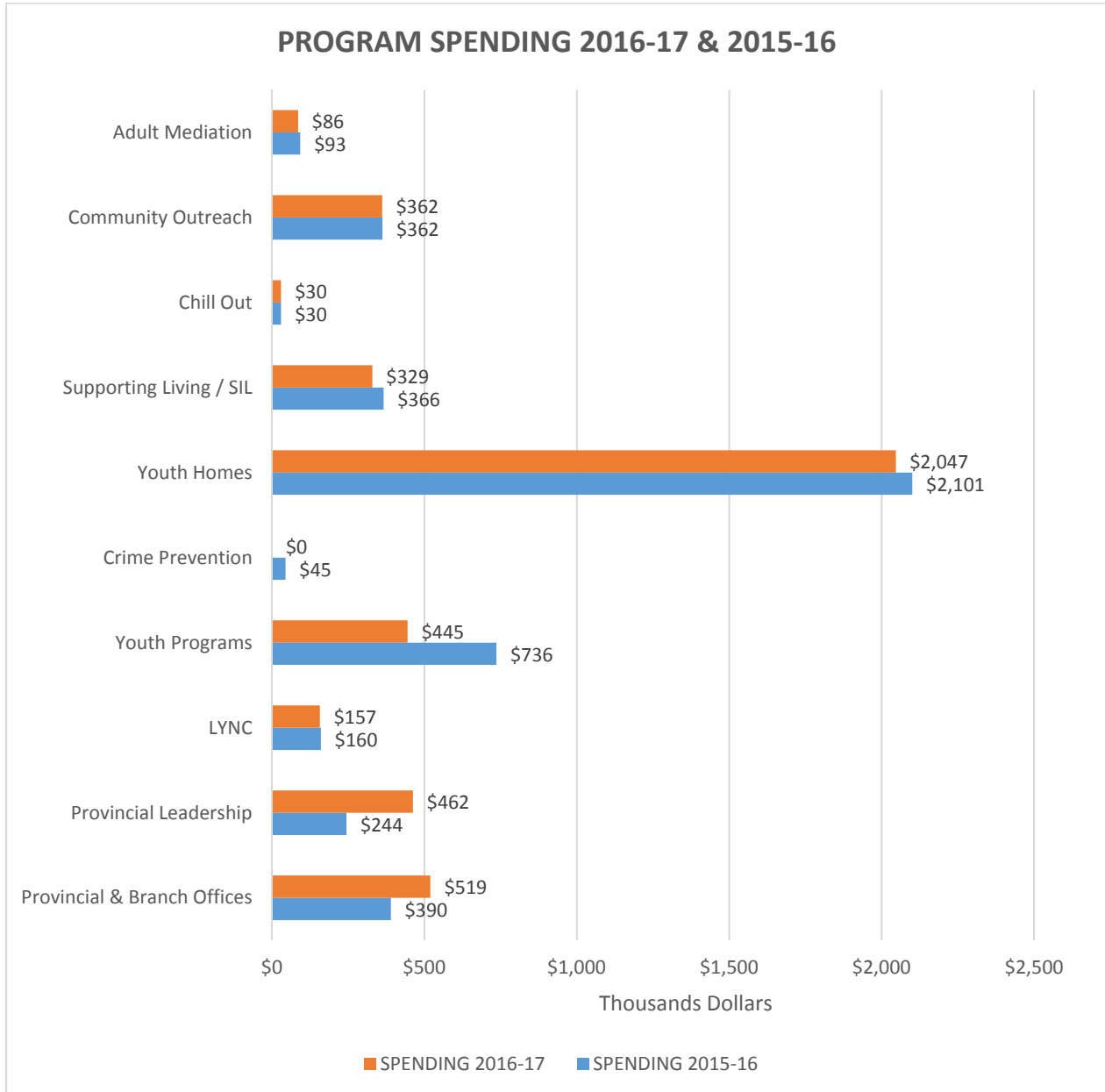


The Ministry of Social Services continued to be our largest funder during 2016-2017 at \$3.3 million.

Ministry of Justice, Corrections, Policing and Ministry of Justice Attorney General combined are the second largest funders with \$845 thousand in revenue during 2016-2017.

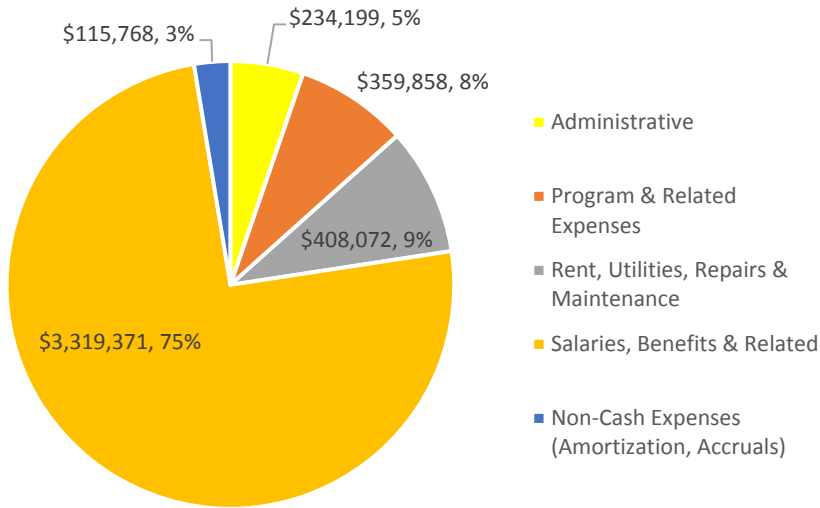
All other funding sources combined represent the remaining 11.3% of revenues.

How our money is spent



Program spending correlates with the funding received. Overall program spending decreased with funding reductions during fiscal 2016-2017.

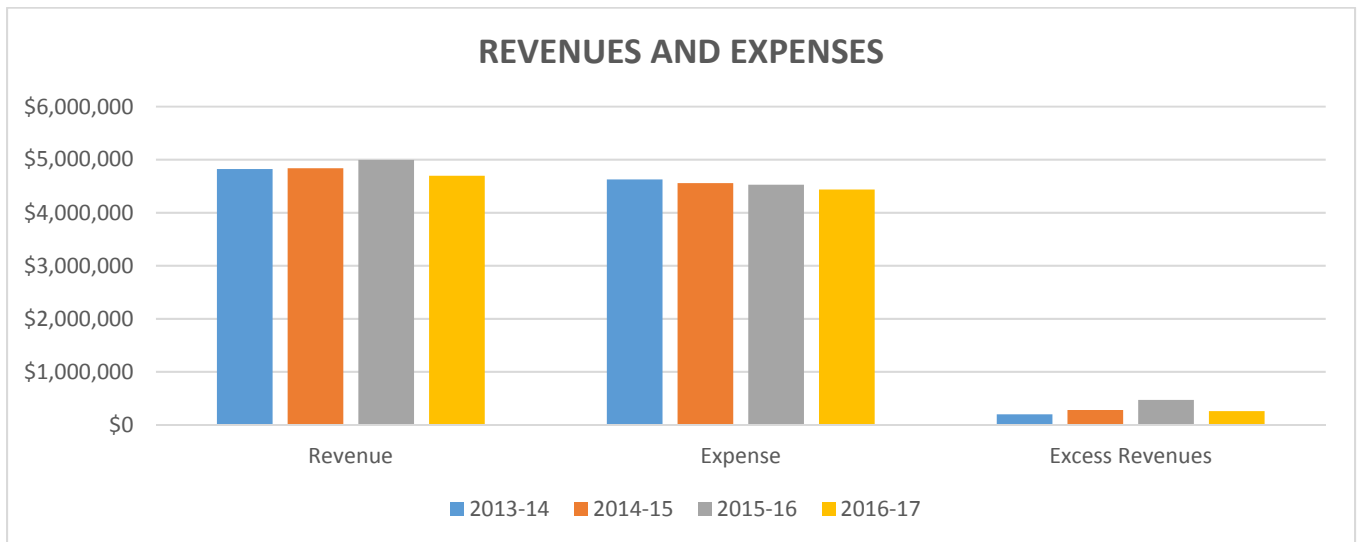
EXPENSE BY CLASSIFICATION 2016-17



Salaries and Benefits continue to represent approximately 75% of expenditures at \$3.3 million.

Fixed costs such as Rent, utilities, repairs and maintenance represented 9.2% of all costs. Some efficiencies realized in this category with the new Saskatoon office and the moving to a new Provincial Office location in Regina.

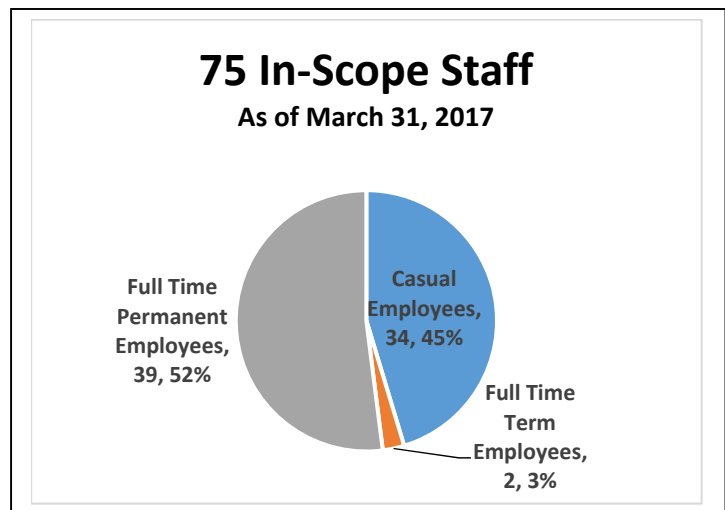
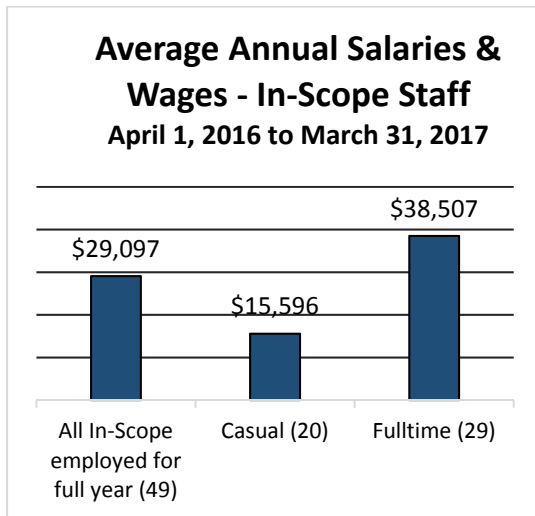
Revenues and expenses



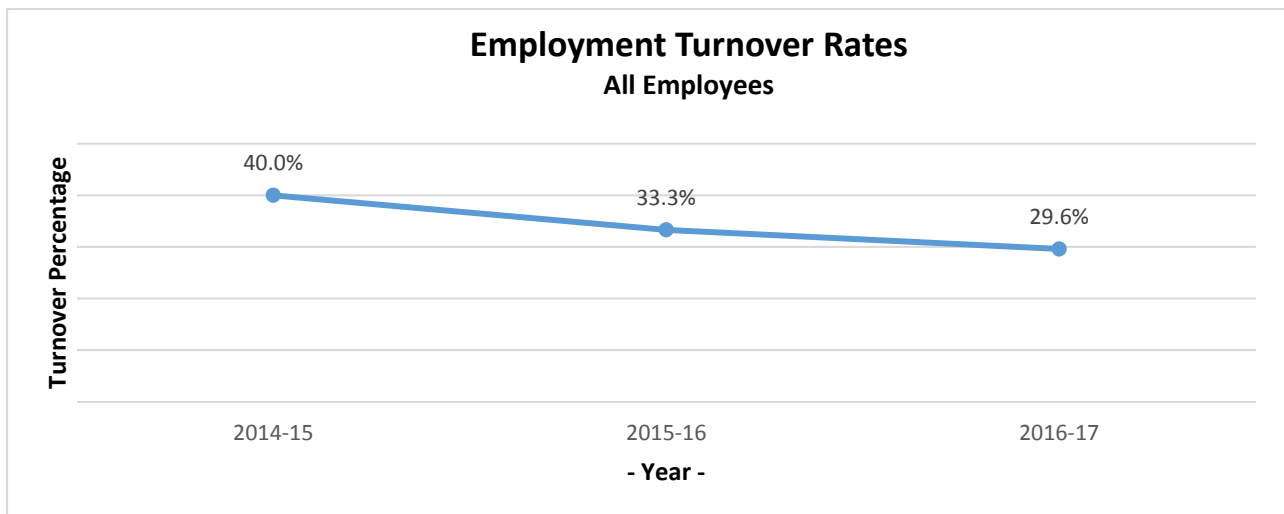
Total revenue for fiscal 2016-17 was \$4.7 million, a net decrease of 6% from the previous year, a net decrease of 2.5% from fiscal 2013-14 comparatively.

Excess revenue net of expense for fiscal 2016-17 was \$258,709.

Human Resources



The average annual Salaries and Wages for In-Scope employees was \$29,097 for fiscal year 2016-2017. This analysis includes only staff employed for the full fiscal year. At March 31, 2017 there were 75 in-scope employees at JHSS, of which 39, or 52%, were full time permanent staff.



Employee turnover has decreased by over 10% in the last 3 years.

All financial information provided in this report is from the Unaudited Financial Statements of the John Howard Society of Saskatchewan. There were no significant or material changes arising from the annual audited financial statements. We are pleased to report the continued positive assessment from the external auditors. Full financial statements are available upon request.

Respectfully submitted,

Roger Bucsis, CPA, CMA

Director of Finance

The John Howard Society of Saskatchewan

Lorna Standingready

Treasurer

Board of Directors